



## Acuative Environmental Policy

### **1. Statement of Commitment:**

Acuative is committed to protecting the environment, the health and safety of our employees, and the community in which we conduct our business. It is our policy to seek continual improvement throughout our business operations to lessen our impact on the local and global environment by conserving energy, water and other natural resources; reducing waste generation; recycling and; reducing our use of toxic materials. We are committed to environmental excellence and pollution prevention, meeting or exceeding all environmental regulatory requirements, and to purchasing products which have greater recycled content with lower toxicity and packaging, that reduce the use of natural resources.

### **2. Objectives:**

Acuative aims to reduce carbon emissions by 10% by the year 2025.

Acuative aims to decrease water and energy consumption by 15% within the next 3 years through energy-efficient programs.

### **3. Compliance:**

We will adhere to all local, regional, and national environmental regulations and standards relevant to our operations.

### **4. Resource Efficiency:**

Installing solar panels on the roof in Strongsville

Implementing energy-efficient technologies and practices including updating all lights to energy-efficient bulbs.

Minimizing paper usage and encourage electronic documentation.

Promoting responsible use of resources, such as water and materials.

### **5. Reduction of Emissions:**

Transition to renewable energy sources where feasible.

Invest in low-emission transportation options for employees.

Monitor and report on emissions regularly.

### **6. Recycling and Waste Management:**

Establish a recycling program for paper, electronics, and other materials.

Reduce single-use plastics and promote reusable products.

Partner with responsible waste disposal providers.

## **7. Sustainable Procurement:**

Give preference to suppliers with strong environmental commitments.

Choose energy-efficient and eco-friendly products when making purchasing decisions.

## **8. Employee Engagement:**

Educate employees on best practices for environmental sustainability.

Encourage employees to propose and participate in green initiatives.

## **9. Reporting and Transparency:**

We will regularly publish environmental reports and communicate our progress to employees, clients, and the public.

## **10. Continuous Improvement:**

We will regularly review and update our environmental policy to adapt to changing circumstances and emerging best practices.

## **11. Responsibility and Accountability:**

The Sustainability Committee will be responsible for monitoring progress and ensuring compliance with the policy.

## **12. Review and Evaluation:**

We will conduct an annual review of our environmental policy and make revisions as needed to align with our objectives and changing circumstances.